Data Analysis on Registered Workers

For the period 1/12/2016 to 30/11/2017 (12months) Levy income during the period (HK\$): 78.804.516 Equivalent construction work output (HK\$) 262,681,720,000 Overall - incl. truck drivers RSW RGW RSS All (1) registered workers at the end of the reporting period 44.64% 26378 Based on phone survey conducted from Jun to Sep 2017: RSW All RSS RGW (2) projected nr. of workers engaged in the construction industry
(3) projected nr. of workers NOT engaged in the construction industry 353384 161608 45.73% 22432 169344 47.92% 41875 40.87% 3946 3.859 56629 55.27% 102450 RSW RSS RGW ΑII (4) projected nr. of latent workers who may return to the construction industry Higher wage 376 113 849 1338 Secured wage 125 43 1059 1227 Better fringe benefits 0 0 446 446 Could not find other works 0 0 1312 1312 1809 460 4742 7011 Others 2310 616 8408 11334 Registered Workers (excluding truck drivers about 16000) Ratio RSW Ratio RSS RGW RGW* Ratio All Ratio start 149437 36.86% 24180 5.96% 231755 (226145) 57.17% end 187106 42.04% 26378 5.93% 231578 (225973) 52.03% total renewal 32249 45.36% 5811 8.17% 33028 46.469 71088 (70289) (32229)new 3059 5.56% 2196 3.99% 49714 (48511) 90.44% 54969 (53766)13.73% 5.88% (24127) 80.40% (30155) expired 1807 24725 30753 renewal of expired registration from previous periods 38831 250.94% 1809 11.69% -25166 -(24557) -162.63 (16083) DAR > 0 All * RSW Ratio RSS RGW RGW* Ratio All 113177 45.81% 18206 7.37% 115662 (113383) 46.82% against nr. of registered workers 187106 (225973) 49.95% 60.49% 231578 26378 DAR = 0 All * RSW Ratio RGW RGW* Ratio RSS Ratio All (115147) 58.81% against nr. of registered workers 187106 39.89% 26378 31.85% 231578 (225973) 51.19% DAR > 0 RSW RSS RGW/RGW All/All* average working days per week 2.60 2.54 2.00 2.31 Age Profile (dates of data extraction for registered workers and age profile are different thus the numbers may differ slightly due to the dynamic nature of the data set) RSW Ratio RSS Ratio RGW Ratio All Ratio Below 20 4 0.36% 139 12.40% 978 87.24% 1121 0.25% 20 - 29 3708 5.44% 8555 12.56% 55849 82.00% 15.30% 30 - 39 27540 35.05% 7278 9 26% 43748 55 68% 78566 17 65% 40 - 49 49149 46.60% 4724 4.48% 51601 48.92% 105474 23.70% 50 - 59 63510 55.19% 2.98% 48133 41.83% 60 or above 43195 56.31% 2249 2.93% 31269 40.76% 76713 17.24% Total 187106 42.04% 26378 5.93% 231578 52.03% 445062 Phone Survey conducted from Oct 2017 to Jan 2018 - 54,487 samples drawn from RGW and 24 trades with 7,819 successful interviews RSW RSS RGW All average working days per week 4.58 4.37 4.27 4.42 with card record 4.36 4.23 3.93 4.14 DAR = 0 working in construction industry 49.8% 50.3% 48.6% average working days per week 4.06 3.78 4.67 4.23 with card record 2.10 DAR Snapshot RSW Ratio RSS Ratio RGW RGW* Ratio All All * average nr. of workers on any one day (87883) 41009 46.24% 6894 7.77% 40783 (39980) 45.99% For DAR > 0 RSW Ratio RGW Ratio projected nr. of workers engaged in construction industry on any one 72363 42.25% 11873 87043 (85330) 50.82% 6.93% (169566)with card record 68887 42.92% 11492 7.16% 80120 (78543) 49.92% 160499 (158922) 93.71% without card record 3476 32.24% 381 3.53% 6923 (6787) 64.22% 10780 (10644) 6.29% For DAR = 0 RSW Ratio RSS RGW RGW* Ratio All * Ratio ΑII projected nr. of workers engaged in construction industry 37168 37.54% 4226 4.27% 57609 (55961) 58.19% (97355)projected nr. of workers engaged in construction industry on any one (37334) 61.72% (12951) 47.89% 21557 34.62% 2282 3.66% 38433 (61173) (27459) 44.71% with card record 12956 46.54% 1552 5.57% 13332 27840 without card record (33714) 55.29% 8601 24.98% 730 2.12% 25101 (24383) 72.90% 34432 RSW Ratio RSS Ratio RGW RGW* Ratio All * Projected nr. of workers engaged in construction industry 150345 43.45% 22432 6.48% (169344) 50.07% (342121) on any one day with card record 81843 43.46% 13044 6.93% 93452 (91494) 49.62% (186381) 80.64%

RGW claimed to be carrying	out work with skill content
DAR>0	

on any one day without card record

Total

top 1

>0	26255***	22.7%
0 trades		
Electrical Fitter	7090	6.13%
Plasterer	4268	3.69%
Carpenter (Formwork)	3400	2.94%
Window Frame Installer	1943	1.68%
Refri./Air-con./Ventilation Mechanic	1851	1.60%
Concretor	1851	1.60%
Plumber	1746	1.51%
Painter and Decorator	1457	1.26%
Drainlayer	1365	1.18%
Metal Worker	1364	1.18%

12077

93920 40.21%

26.71%

1111

14155

2.46%

6.06% 125476

32024

(31170) 70.83%

(122664) 53.73%

(44358) 19.36%

0	26419***	45.9%
) tra <u>des</u>		
Plasterer	9529	16.54%
Bamboo Scaffolder	3065	5.32%
Electrical Fitter	2604	4.52%
Painter and Decorator	2420	4.20%
Refri./Air-con./Ventilation Mechanic	1964	3.41%
General Welder	1820	3.16%
Carpenter (Formwork)	1573	2.73%
Bricklayer	1406	2.44%
Plant and Equipment Operator	1025	1.78%
Leveller	1014	1.76%

DAR = 0 and NOT engaged in the construction industry	RSW		RSS		RGW		All	
ratio not in the construction industry		50.20%		49.70%		51.40%		49.90%
projected nr. of workers	37466	36.53%	4175	4.07%	60928	59.40%	102569	

main reas	sons for not engaged	RSW	Ratio	RSS	Ratio	RGW	Ratio	All	
	Retirement	26592	70.98%	1685	40.37%	22227	36.48%	50504	49.24%
	Could not find work	7265	19.39%	1796	43.01%	7994	13.12%	17055	16.63%
	Aging/ Stamina issues	902	2.41%	55	1.32%	5947	9.76%	6904	6.73%
	Has never been working in the industry/ for secure	47	0.13%	33	0.79%	5557	9.12%	5637	5.50%
	Health/family/study issues	2374	6.34%	584	13.98%	7506	12.32%	10464	10.20%
	Not available/ no interest	285	0.76%	22	0.53%	11698	19.20%	12005	11.70%

key factors claimed by latent workers to attract them to return to the industry

	RSW	Ratio	RSS	Ratio	RGW	Ratio	All	
Higher wage	330	16.30%	113	18.30%	849	10.10%	1292	11.69%
Secured wage	109	5.40%	43	7.00%	1059	12.60%	1211	10.96%
Better fringe benefits	0	0.00%	0	0.00%	446	5.30%	446	4.04%
Could not find other works	0	0.00%	0	0.00%	1312	15.60%	1312	11.87%
Others	1587	78.30%	460	74.70%	4742	56.40%	6789	61.43%

Remarks:

* = exclude those not carrying out construction work such as security, safety, clerical personnel, etc.

RSW: Registered Skilled Worker

RSS: Registered Semi-skilled Worker

RGW: Registered General Worker

**=About 18,000 RGW worked independently (DAR>0 + DAR=0)